

Drug Testing Procedures
HANCOCK COUNTY HIGH SCHOOL

PROCEDURES:

High school students who are involved in athletics, who participate in extra-curricular activities, who drive to school, and /or who volunteer will have their names placed in a pool to be randomly screened.

1. Random drug screens of the student population will be conducted at least four (4) times a year.
2. **Ten percent (10%)** of total students eligible for testing at the high school will be randomly selected for drug testing.
3. The random drug screening will be conducted by Hancock County High School with utmost attention given to student confidentiality.
4. Positive tests will be confirmed by a Medical Review Officer (MRO). Subsequent screening required by a positive test or any additional screening shall be done at the parent/guardian's expense.
5. Student's refusal to participate in the screening will be considered a positive test and will be subject to the sanctions outlined. Students must test negative to be reinstated.
6. Parents will be notified of negative results by mail. All positive results will result in a face-to-face meeting with the parents/guardians.
7. Student positive test results will be sent to an off campus lab to confirm the results. If the positive test is confirmed, once confirmed appropriate procedures will be followed after a meeting/hearing with the Principal or other school leader.
8. Students who are found to have a positive test will be referred to an initial session with a substance abuse counselor at no cost to the student. Treatment beyond the initial consultation will be left to the student's parents and their choice of a provider and at the parent/guardian's expense.
9. Students testing positive will have seventy-two (72) hours to provide evidence of a legitimate basis for the positive test.
10. Shy bladder policy: students who cannot provide a urine sample when requested to do so shall abide by the following process:
 - a. Be provided with up to forty (40) ounces of clear fluid for consumption within a two-hour period.
 - b. Shall stay within observation of school personnel until a sample can be provided.
 - c. Failure to produce a sample within the school day will be deemed a positive result. The parent will be notified with an option of a blood test at own drug screen expense.
 - d. Any attempt by students to dilute the urine sample; or a diluted urine sample will be deemed a positive result.

(Continued)

Drug Testing Procedures**POSITIVE TEST RESULTS SHALL RESULT IN THE SANCTIONS THAT FOLLOW**

Note: The following sanctions are based on the period of time a student enters high school activities (sports, or other extra-curricular activities) regardless of their grade level until the time they graduate. The students have four (4) violations within their high school experience - not four (4) violations per year.

SANCTIONS

Participation Defined - Attending practice on days that the student does not have counseling and **attending** games located near the bench area but not in uniform. Students should **not** receive recognition with or for activities in which the student is involved during the suspension period.

First Violation

- Students who test positive on the random drug test will have their driving privileges and extra-curricular participation suspended for an initial two (2) week period - this includes student athletes. **If the positive test occurs during the off-season, the two (2) week suspension will take place during the first two (2) weeks of the season for the sport they are involved.**
- After the student has tested positive, the parents will be called in and invited to attend a session with their child and a counselor at no cost to the student. The session with the counselor will be a mandatory meeting for the student.
- After a first offense, the student will be tested again after two (2) weeks.
- Students will serve a mandatory suspension from the team or teams on which they participate until the student tests negative.

At that point, the student may have driving privileges and extra-curricular participation reinstated; however, the student must continue to drug test ever two (2) week at their own expense for the remainder of the forty-five (45) day period.

- A second offense is not considered until after a negative test has been achieved or after the initial period. After forty-five (45) days, a positive test will be considered a second offense.

Second Violation

- Students who test positive a second time on the random drug test will have their driving privileges and extra-curricular participation suspended for ninety (90) days.
- Student athletes will serve a mandatory suspension from the team or teams in which they are participating or are planning to participate determined by fifty percent (50%) of the regular season games allowed by the KHSAA. Once the number of games suspended is determined, the suspension period may extend into the post-season. **Student athletes will also serve a ninety (90) day suspension from driving if they drive to school.**
- If necessary, the suspension will carry over to the next season which may include the student's participation or privileges with another team or organization.

(Continued)**Drug Testing Procedures****Second Violation (continued)**

- Before reinstatement of driving privileges or participation the student must complete the initial assessment from the appointed drug counselor. Records will be sent to the High School Dean of Students. In addition, the student must submit to another drug test, at the student's expense. A positive test here will be dealt with as a second violation.
- After the initial appointment with the drug counselor that will be paid for by the District, the parents are strongly encouraged to continue the counseling sessions. If the counseling sessions are continued, they will be paid for by the parents.
- In addition to the initial appointment with the certified drug counselor any student that tests positive will be required to attend counseling sessions (once per week) with the HS Guidance Counselor or the FRYSC Coordinator where anti-drug and prevention discussions will be used as well as videos/other resources that are deemed appropriate.
- If the student tests negative AND completes the required counseling session within the first thirty (30) days, then the student can qualify for a reduction of suspension. Students could have driving privileges and extra-curricular participation suspension reduced to sixty (60) days, and student athletes could have their suspension reduced to thirty percent (30%) of the regular season games allowed by the KHSAA.
- If the student elects to seek reinstatement to a team/organization or to regain their parking privileges, the student will be required to fulfill all obligations before they can regain these privileges, (regardless how long the suspension period has been).
- A student serving a suspension may try out for another team *that the student has participated in the past* if the student, at their own expense, provides a negative drug test. If the student tries out and is able to participate, they must complete the unexpired portion of the initial suspension.
- A student that tests positive in the off-season of the sport in which they participate, the student cannot try out for a team that they have never played before just to serve the suspension and get it out of the way before their main sport begins.

Third Violation

- Students who test positive a third time on the random drug test will have their driving privileges and extra-curricular participation suspended for one hundred twenty (120) days.
- The athlete will face mandatory suspension from the team or teams in which they are participating or are planning to participate for one (1) calendar year from the date of the third positive test.
- After the third violation and before reinstatement of parking privileges or participation, the student must successfully complete a chemical dependency assessment certified chemical dependency professional.
- The student must submit to a new drug test. A positive result will result in a fourth violation.

(Continued)

Drug Testing Procedures

Third Violation (continued)

- If the student tests negative, completes the required counseling session and is reinstated by the team/organization or have their driving privileges returned, there shall be no additional restrictions because of this third violation.
- If the student elects not to seek reinstatement to a team/organization or to regain their parking privileges, the student will be required to fulfill all obligations before they can regain these privileges.
- A student serving a suspension may try out for another team if the student, at their own expense, provides a negative drug test. If the student tries out and is able to participate, they must complete the unexpired portion of the initial suspension.

Fourth Violation

The driver/athlete will be suspended for the remainder of their time at Hancock County High School.

VOLUNTARY PARTICIPATION

Any positive test by a voluntary participant shall be reported to the students' parent/guardian, but no disciplinary action will be taken.

NOTICE TO PARTICIPANTS

Mandatory informational forums will be scheduled each year prior to tryouts for any team/organization or issuance of parking permits.

At that time, the head coaches of sports teams, advisors of extra-curricular activities, and/or other school personnel shall provide a written copy of this procedure to all students who choose to participate as a member of a team/organization and/or who wish to park on the school campus and their parents/legal guardians.

Each student or volunteer who chooses to participate with a team/organization or who wishes to park on campus and that students parents/guardians shall be required to sign a statement indicating that they have read and understand this procedure and agree to be bound by the terms and conditions contained in them.

Review/Revised:7/25/13