

**HANCOCK COUNTY BOARD OF EDUCATION  
CERTIFIED SUBSTITUTE SCALE  
2018-2019**

<b>Retired Teacher (Rank I, II)</b>	<b>\$125 Per Day</b>
<b>Rank I Certified (MA + 30)</b>	<b>\$105 Per Day</b>
<b>Rank II Certified (MA)</b>	<b>\$100 Per Day</b>
<b>Rank III Certified (BA/BS)</b>	<b>\$95 Per Day</b>
<b>Rank IV (MA no certificate)</b>	<b>\$80 Per Day</b>
<b>Rank IV (BA/BS no certificate)</b>	<b>\$75 Per Day</b>
<b>Rank V (64+ hours no certificate)</b>	<b>\$72 Per Day</b>
<b>Rank VI (30-63 hours no certificate)</b>	<b>\$72 Per Day</b>

**HANCOCK COUNTY BOARD OF EDUCATION  
SUPPORT STAFF SUBSTITUTE SCALE  
2018-2019**

Substitute Bus Monitor	\$10.33
Substitute Secretary	\$8.13
Substitute Instructional Asst I	\$8.13
Substitute Instructional Asst II	\$10.33
Substitute Custodian	\$9.50
Substitute Bus Driver	\$13.00
Substitute Cook/Baker/Monitor/Cashier	\$9.13
Substitute Health Services Assistant	\$10.00