

**HANCOCK COUNTY BOARD OF EDUCATION  
SUPPORT STAFF SALARY SCHEDULE  
2018-2019**

<b>FRYSC COORDINATOR</b>	<b>240 DAYS @ 6 HOURS</b>
0	\$28,800
1	\$29,664
2	\$30,557
3	\$31,478
4	\$32,414
5	\$33,394
6	\$33,624
7	\$33,869
8	\$34,099
9	\$34,445
10	\$34,790
11	\$35,136
12	\$35,482
13	\$35,842
14	\$36,202
15	\$36,562

<b>COMMUNITY ED COORDINATOR</b>	<b>BASED ON GRANT FUNDS + RAISE</b>
	\$31,031

<b>SECRETARY TO SUPERINTENDENT</b>	<b>SALARY</b>
0	\$17.57
1	\$18.06
2	\$18.56
3	\$19.07
4	\$19.64
5	\$20.17
6	\$20.30
7	\$20.43
8	\$20.58
9	\$20.76
10	\$20.95
11	\$21.14
12	\$21.31
13	\$21.51
14	\$21.72
15	\$21.93

<b>DIRECTOR OF FINANCE &amp; FINANCIAL ANALYST</b>	<b>SALARY</b>
0	\$74,436
1	\$75,152
2	\$75,880
3	\$76,611
4	\$77,000
5	\$77,500
6	\$78,000
7	\$78,500
8	\$79,000
9	\$79,500
10	\$80,400
11	\$81,200
12	\$82,000
13	\$82,800
14	\$83,500
15	\$84,400

<b>ACCOUNT CLERK III (P/R)</b>	<b>SALARY</b>
0	\$17.57
1	\$18.06
2	\$18.56
3	\$19.07
4	\$19.64
5	\$20.17
6	\$20.30
7	\$20.43
8	\$20.58
9	\$20.76
10	\$20.95
11	\$21.14
12	\$21.31
13	\$21.51
14	\$21.72
15	\$22.18

<b>RECEPTIONIST/SUB CALLER</b>	<b>SALARY</b>
0	\$10.41
1	\$10.77
2	\$11.17
3	\$11.54
4	\$11.91
5	\$12.30
6	\$12.39
7	\$12.45
8	\$12.54
9	\$12.69
10	\$12.80
11	\$12.95
12	\$13.07
13	\$13.22
14	\$13.34
15	\$13.46

<b>HIGH SCHOOL BOOKKEEPER</b>	<b>SALARY</b>
0	\$14.03
1	\$14.40
2	\$14.79
3	\$15.15
4	\$15.54
5	\$15.91
6	\$16.02
7	\$16.13
8	\$16.20
9	\$16.36
10	\$16.50
11	\$16.67
12	\$16.83
13	\$17.00
14	\$17.15
15	\$17.35

<b>MIDDLE/ELEM BOOKKEEPER</b>	<b>SALARY</b>
0	\$12.65
1	\$13.15
2	\$13.34
3	\$13.55
4	\$13.76
5	\$13.96
6	\$14.02
7	\$14.17
8	\$14.23
9	\$14.36
10	\$14.47
11	\$14.60
12	\$14.77
13	\$15.05
14	\$15.12
15	\$15.17

<b>ADMINISTRATIVE SECRETARY</b>	<b>SALARY</b>
0	\$13.23
1	\$13.51
2	\$13.79
3	\$14.07
4	\$14.42
5	\$14.84
6	\$15.05
7	\$15.25
8	\$15.53
9	\$15.81
10	\$16.09
11	\$16.35
12	\$16.65
13	\$16.97
14	\$17.41
15	\$17.85

<b>BENEFITS COORDINATOR</b>	<b>SALARY</b>
0	\$17.19
1	\$17.61
2	\$18.07
3	\$18.48
4	\$18.93
5	\$19.38
6	\$19.51
7	\$19.62
8	\$19.72
9	\$19.88
10	\$20.07
11	\$20.24
12	\$20.41
13	\$20.58
14	\$20.75
15	\$20.94

<b>21<sup>ST</sup> CENTURY COMMUNITY LEARNING CTR DIRECTOR</b>	<b>SALARY 225 DAYS @ 6 HRS/DAY</b>
0	\$26,744
1	\$27,540
2	\$28,364
3	\$29,214
4	\$30,092
5	\$30,996
6	\$31,212
7	\$31,428
8	\$31,658
9	\$31,968
10	\$32,292
11	\$32,616
12	\$32,940
13	\$33,264
14	\$33,602
15	\$33,939

<b>SCHOOL SECRETARY</b>	<b>SALARY</b>
0	\$12.63
1	\$12.97
2	\$13.34
3	\$13.55
4	\$13.75
5	\$13.86
6	\$13.96
7	\$14.07
8	\$14.15
9	\$14.26
10	\$14.36
11	\$14.45
12	\$14.55
13	\$14.78
14	\$14.97
15	\$15.15

<b>HEALTH SERVICES TECH</b> 181 days – 7 hrs per day	<b>SALARY</b>
0	\$12.49
1	\$12.61
2	\$12.74
3	\$12.86
4	\$12.98
5	\$13.01
6	\$13.22
7	\$13.33
8	\$13.48
9	\$13.58
10	\$13.79
11	\$13.89
12	\$14.05
13	\$14.21
14	\$14.37
15	\$14.52

<b>SCHOOL NURSE</b> 181 days – 7 hrs per day	<b>SALARY</b>
0	\$14.36
1	\$14.48
2	\$14.61
3	\$14.73
4	\$14.85
5	\$14.88
6	\$15.09
7	\$15.19
8	\$15.34
9	\$15.44
10	\$15.65
11	\$15.75
12	\$15.91
13	\$16.07
14	\$16.22
15	\$16.37

<b>DISTRICT HEALTH COORDINATOR/REGISTERED NURSE</b> 190 days – 7 hrs per day	<b>SALARY</b>
0	\$22.17
1	\$22.42
2	\$22.52
3	\$22.62
4	\$22.72
5	\$22.98
6	\$23.08
7	\$23.28
8	\$23.38
9	\$23.48
10	\$23.79
11	\$23.89
12	\$23.99
13	\$24.09
14	\$24.29
15	\$24.49

<b>INSTRUCTIONAL ASSISTANT I</b>	<b>SALARY</b>
0	\$10.29
1	\$10.72
2	\$10.87
3	\$11.05
4	\$11.23
5	\$11.31
6	\$11.40
7	\$11.50
8	\$11.60
9	\$11.69
10	\$11.77
11	\$11.85
12	\$11.92
13	\$12.12
14	\$12.32
15	\$12.51

<b>INSTRUCTIONAL ASSISTANT II</b>	<b>SALARY</b>
0	\$11.70
1	\$12.01
2	\$12.36
3	\$12.71
4	\$13.04
5	\$13.37
6	\$13.45
7	\$13.51
8	\$13.57
9	\$13.74
10	\$13.83
11	\$13.95
12	\$14.08
13	\$14.21
14	\$14.32
15	\$14.43



<b>MAINTENANCE SUPERVISOR</b>	<b>SALARY</b>
0	\$46,008
1	\$46,462
2	\$47,081
3	\$47,167
4	\$47,473
5	\$48,033
6	\$48,379
7	\$48,486
8	\$48,533
9	\$49,014
10	\$49,605
11	\$50,201
12	\$50,736
13	\$51,258
14	\$51,784
15	\$51,988

<b>HVAC TECHNICIAN</b>	<b>SALARY</b>
Paid As Needed	\$17.05

<b>MAINTENANCE WORKER II</b>	<b>SALARY</b>
0	\$17.05
1	\$17.64
2	\$17.89
3	\$18.08
4	\$18.32
5	\$18.45
6	\$18.55
7	\$18.66
8	\$18.76
9	\$18.86
10	\$18.95
11	\$19.08
12	\$19.18
13	\$19.49
14	\$19.70
15	\$19.90

<b>CUSTODIAN</b>	<b>SALARY</b>
0	\$10.07
1	\$10.45
2	\$10.64
3	\$10.82
4	\$11.01
5	\$11.10
6	\$11.19
7	\$11.28
8	\$11.35
9	\$11.44
10	\$11.52
11	\$11.63
12	\$11.70
13	\$11.88
14	\$12.11
15	\$12.29

<b>TEMPORARY MAINT/MECH</b>	<b>SALARY</b>
	\$9.89

<b>TRANSPORTATION MANAGER</b>	<b>SALARY</b>
0	\$38,415
1	\$38,804
2	\$39,199
3	\$39,596
4	\$39,996
5	\$40,397
6	\$40,807
7	\$41,215
8	\$41,626
9	\$42,043
10	\$43,305
11	\$43,737
12	\$44,176
13	\$44,618
14	\$45,064
15	\$45,515

<b>LEAD VEHICLE MECHANIC</b>	<b>SALARY</b>
0	\$38,042
1	\$38,419
2	\$38,777
3	\$39,891
4	\$40,271
5	\$40,649
6	\$41,028
7	\$41,408
8	\$41,810
9	\$42,210
10	\$42,612
11	\$43,012
12	\$43,415
13	\$43,817
14	\$44,239
15	\$44,662

<b>VEHICLE MECHANIC I</b>	<b>SALARY</b>
0	\$35,822
1	\$36,182
2	\$36,549
3	\$37,657
4	\$38,033
5	\$38,413
6	\$38,796
7	\$39,186
8	\$39,576
9	\$39,972
10	\$40,372
11	\$40,776
12	\$41,184
13	\$41,597
14	\$42,012
15	\$42,433

<b>BUS DRIVER</b>	<b>SALARY</b>
0	\$13.36
1	\$13.52
2	\$13.68
3	\$13.84
4	\$14.00
5	\$14.16
6	\$14.32
7	\$14.48
8	\$14.64
9	\$14.80
10	\$14.99
11	\$15.14
12	\$15.39
13	\$15.64
14	\$15.84
15	\$16.13

<b>BUS MONITOR</b>	<b>SALARY</b>
0	\$11.72
1	\$12.05
2	\$12.38
3	\$12.71
4	\$13.03
5	\$13.37
6	\$13.45
7	\$13.52
8	\$13.58
9	\$13.73
10	\$13.83
11	\$13.94
12	\$14.09
13	\$14.24
14	\$14.37
15	\$14.50

<b>FOOD SERVICE MGR &gt;350</b>	<b>SALARY</b>
0	\$13.78
1	\$14.17
2	\$14.54
3	\$14.88
4	\$15.29
5	\$15.57
6	\$15.72
7	\$15.83
8	\$15.92
9	\$16.04
10	\$16.21
11	\$16.36
12	\$16.50
13	\$16.63
14	\$16.79
15	\$16.94

<b>FOOD SERVICE MGR &lt;350</b>	<b>SALARY</b>
0	\$12.52
1	\$12.85
2	\$13.26
3	\$13.64
4	\$14.00
5	\$14.43
6	\$14.53
7	\$14.57
8	\$14.66
9	\$14.82
10	\$14.92
11	\$15.06
12	\$15.25
13	\$15.37
14	\$15.51
15	\$15.66

<b>COOK/BAKER/MONITOR/CASHIER</b>	<b>SALARY</b>
0	\$10.07
1	\$10.45
2	\$10.64
3	\$10.82
4	\$11.00
5	\$11.10
6	\$11.19
7	\$11.28
8	\$11.35
9	\$11.44
10	\$11.52
11	\$11.62
12	\$11.70
13	\$11.88
14	\$12.11
15	\$12.29

<b>PROGRAM ASSISTANT I</b>	<b>SALARY</b>
0	\$13.78
1	\$14.17
2	\$14.54
3	\$14.88
4	\$15.29
5	\$15.57
6	\$15.72
7	\$15.83
8	\$15.92
9	\$16.04
10	\$16.21
11	\$16.36
12	\$16.50
13	\$16.63
14	\$16.79
15	\$16.94

<b>SPEECH/LANG PATHOLOGIST- LICENSED (NO SUPERVISION)</b>	<b>SALARY</b>
0	\$39,348
1	\$39,584
2	\$39,974
3	\$40,400
4	\$43,713
5	\$44,027
6	\$44,343
7	\$44,657
8	\$45,157
9	\$45,753
10	\$50,444
11	\$50,762
12	\$51,073
13	\$51,389
14	\$51,702
15	\$54,411
16	\$55,968
17	\$57,194
18	\$57,194
19	\$57,194
20	\$58,154
21+	\$58,457

<b>SPEECH/LANG PATHOLOGIST- LICENSED (WITH SUPERVISION)</b>	<b>SALARY</b>
0	\$37,691
1	\$38,114
2	\$38,465
3	\$38,816
4	\$39,405
5	\$39,651
6	\$39,895
7	\$40,261
8	\$40,687
9	\$41,281
10	\$41,281
11	\$41,281
12	\$41,281
13	\$41,281
14	\$41,281
15	\$41,281
16	\$41,281
17	\$41,281
18	\$41,281
19	\$41,281
20	\$41,281
21+	\$41,281



<b>INSTRUCTOR 1</b>	<b>SALARY</b>
0	\$18,440
1	\$18,626
2	\$18,815
3	\$19,005
4	\$19,198
5	\$19,391
6	\$19,586
7	\$19,785
8	\$19,985
9	\$20,186
10	\$20,390
11	\$20,596
12	\$20,804
13	\$21,014
14	\$21,226
15	\$21,440

<b>DRIVER TRAINER</b>	<b>SALARY</b>
0	\$14.81
1	\$15.26
2	\$15.48
3	\$15.64
4	\$15.81
5	\$15.91
6	\$16.05
7	\$16.13
8	\$16.21
9	\$16.28
10	\$16.34
11	\$16.43
12	\$16.52
13	\$16.72
14	\$16.89
15	\$17.14